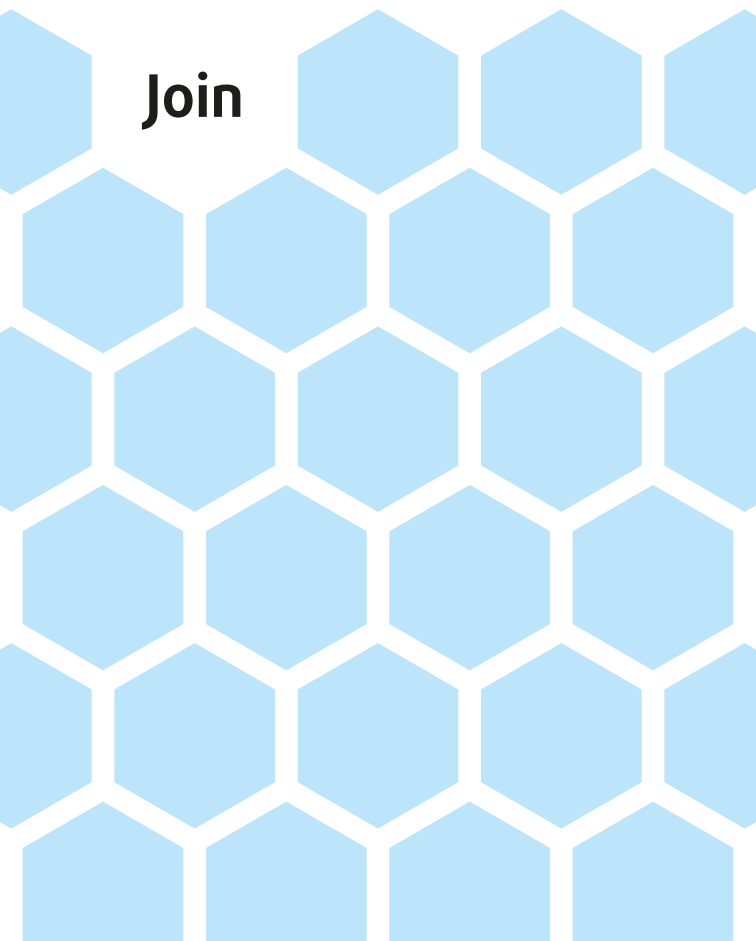




Join





Fedil's membership Benefits for your company

Fedil – Business Federation Luxembourg is a politically independent business federation that acts as a business representative and is a privileged contact for national and international authorities as well as political decision-makers on business-related economic issues, social affairs, labour relations, training, energy and environment, information and communication technologies and R&D. Fedil's representatives hold mandates in the most relevant official councils or commissions with regard to the above-mentioned issues.

Fedil offers a wide variety of services to member companies ranging from regular newsletters to customised advice on business-related issues.

An experienced legal team assists member companies with all kinds of questions related to labour law and collective bargaining.

Fedil is the Luxembourg representative in *BUSINESSEUROPE*, the Confederation of European Business. Fedil's permanent Brussels office focuses its work on the most relevant business-related European issues and facilitates member companies' contacts with European institutions.

Diversity in membership

Today, Fedil - founded in 1918 -, is a multisectoral business federation. Its small, medium-sized and large member companies play an important role in the Luxembourg economy in terms of added value, domestic employment and annual exports. Fedil's membership covers companies from manufacturing industry, construction and services.



Industry

Chemistry and para-chemistry
Non-metallic mineral products
Steel
Metal technology
Quarries
Agriculture and food
Beverages and tobacco
Printing and paper converting
Wood
Electric and electronic equipments
Energy
Pharmaceutical products

Construction

Building contractors
Civil engineering
Finishing

Services

Communication and telecommunication
IT Services
Logistics
Transport and waste management
International trade
Building maintenance and cleaning
Security and surveillance services
Management consulting firms
Patent agents
Temporary work
Other service providers.

Within Fedil, companies belonging to a same sector may form a professional section.

Thematic working groups

Fedil's permanent staff performs its mission under the supervision of the board of directors, composed of representatives from the major economic sectors represented in Fedil. The board decides upon the strategic orientations of Fedil, its work priorities and policy positions.

Thematic working groups, comprising experts and executives from member companies, act as think-tanks and give Fedil the necessary input to maintain a close link between business interests and Fedil actions.

Regular and ad hoc forums on issues such as human resources, energy and environmental management are designed to exchange best practice between member companies.

Five working groups made up of experts from the companies affiliated to Fedil help prepare policy decisions in their fields of expertise:

- Economic and fiscal affairs
- Industrial affairs
- Social affairs
- Research & development (R&D)
- Information and communication technologies (ICT).

Each group is chaired by a member of the executive board which makes final decisions on the basis of the work of the secretariat and the working groups.



Meetings and networking

Fedil's annual meeting comprises a review of the political agenda and Fedil's action, the Chairman's policy speech and a message from a government representative (traditionally the minister of Economy). Fedil's New Year's Reception is a top event for members and senior politicians and civil servants, with keynote speeches by invited high-level guest speakers.

The environment and the innovation award ceremonies are traditional Fedil events designed to present and to highlight special achievements by participating companies nominated by an independent jury. In addition, Fedil members have the opportunity to meet at thematic conferences with selected experts and business leaders.

Privileged access through Fedil

Fedil's membership gives access to the private corporate health agency STI (Service de santé au travail de l'industrie), a structure whose mission is to propose cost-efficient services and assistance that enable members to meet their legal obligations and to improve their performance in the field of health and safety at the workplace.

Furthermore, Fedil is a founder-member of Luxinnovation, the national innovation agency, whose mission is to promote R&D and innovation in the private sector. Fedil members have easy and free access to consultancy, assistance and information on national and European R&D projects provided by Luxinnovation and can participate in technology platforms in several fields such as ICT, materials and logistics.



Free access to
valuable
information

Fedil runs a voluntary agreement with the Luxembourg government on energy efficiency improvements. Member companies joining the agreement have the possibility to opt for low taxes on gas and electricity consumption if their consumption patterns correspond to certain criteria laid down in Luxembourg's energy tax rules.

Fedil's membership also allows companies to participate in Fedil's working conditions and salary survey.



Fedil offers its member companies free access to a number of conferences and seminars on business-related issues and on new legislative developments. An electronic newsletter circulates brief news directly and on a regular basis to key contact persons in member companies.

Fedil's magazine *Echo des entreprises* is dispatched every two months to member companies and decision-makers. Besides Fedil's political messages, thematic articles and general information on macro- and microeconomic developments, it offers companies and their leaders an interesting forum for communicating to the business community and political circles. Fedil's website is another valuable source of information and contains a directory of Fedil members giving all relevant information on their profile and activities. This directory is published every two years in a printed version and has proved to be an important tool for external trade.

How to contact us



In order to obtain further information about Fedil's membership and Fedil's services, please do contact the director or the secretary general at the Luxembourg headquarters:

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