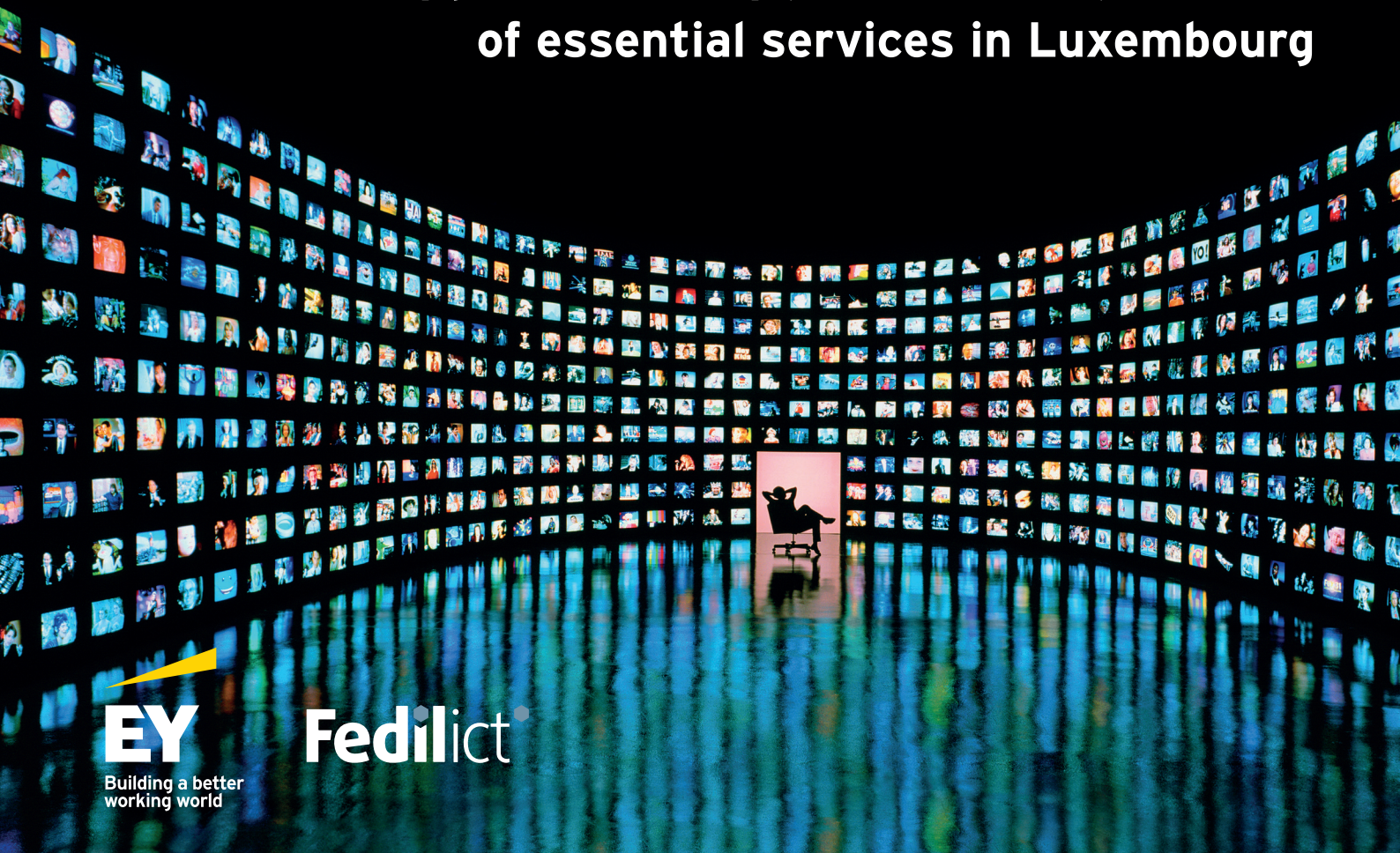
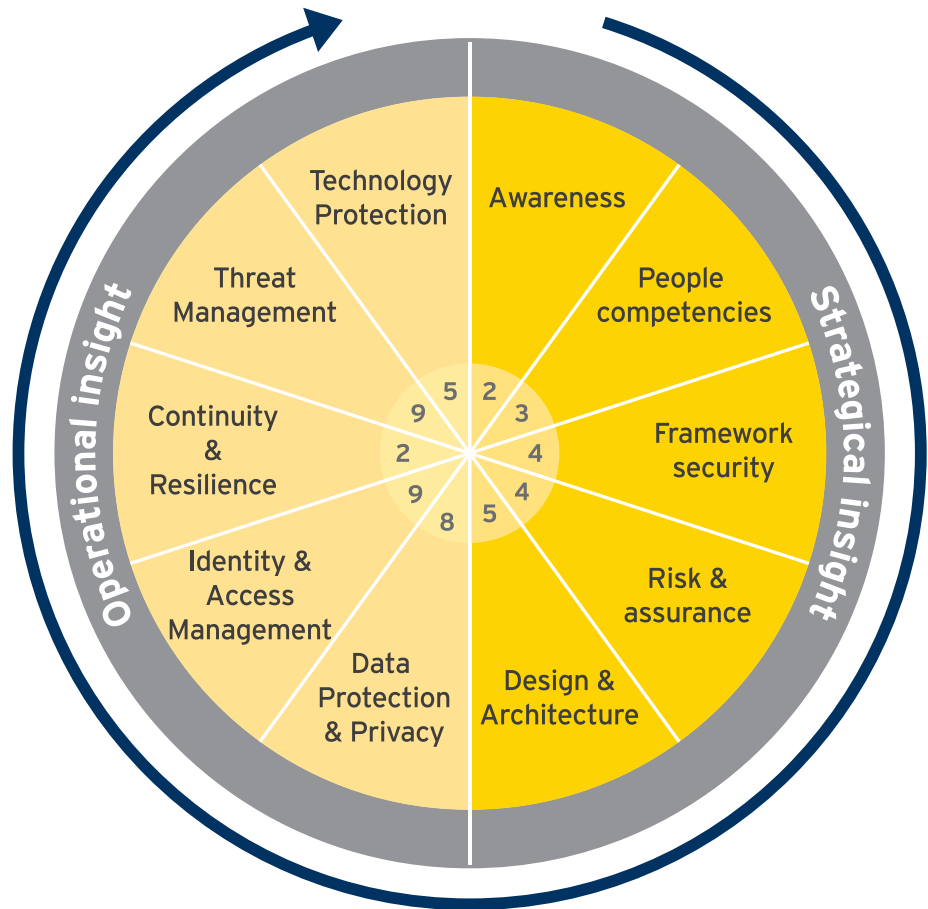


# Hygiene security practices for providers of essential services in Luxembourg





A set of **security practices** was established to pave way for providers of essential services in their cyber security journey and to broadly strengthen the security footprint of Luxembourg.

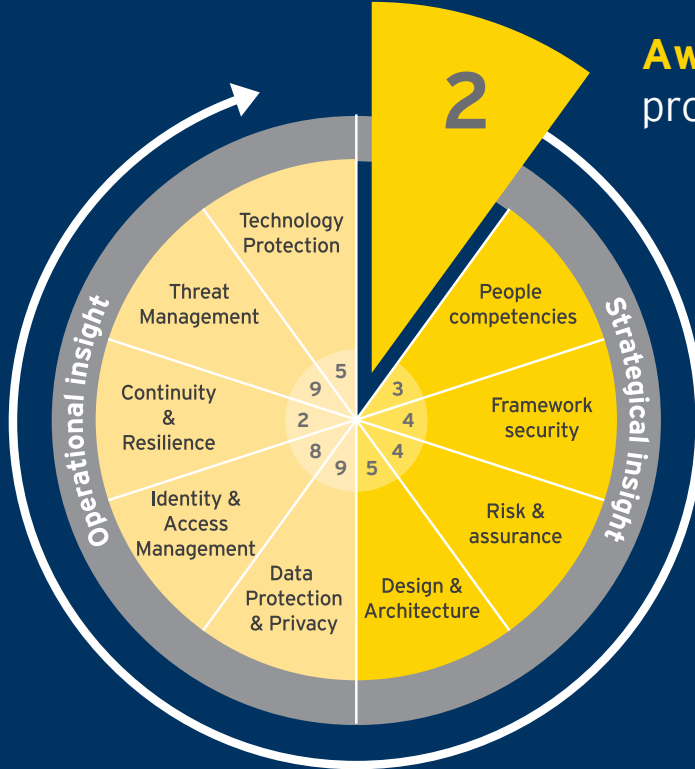




# Strategical insight







**Awareness** best practices for providers of essential services





## FUNCTIONAL CAPABILITY

Inform and train all employees on a real time basis (and based on user behaviour) of the hygiene rules of security.



## TECHNICAL EXPERTISE

Provide an annual security and privacy development training (e.g. training on how to segregate sensitive data on a code level) to members of the IT support and development team.



## People competencies

best practices for providers of essential services





## FUNCTIONAL CAPABILITY

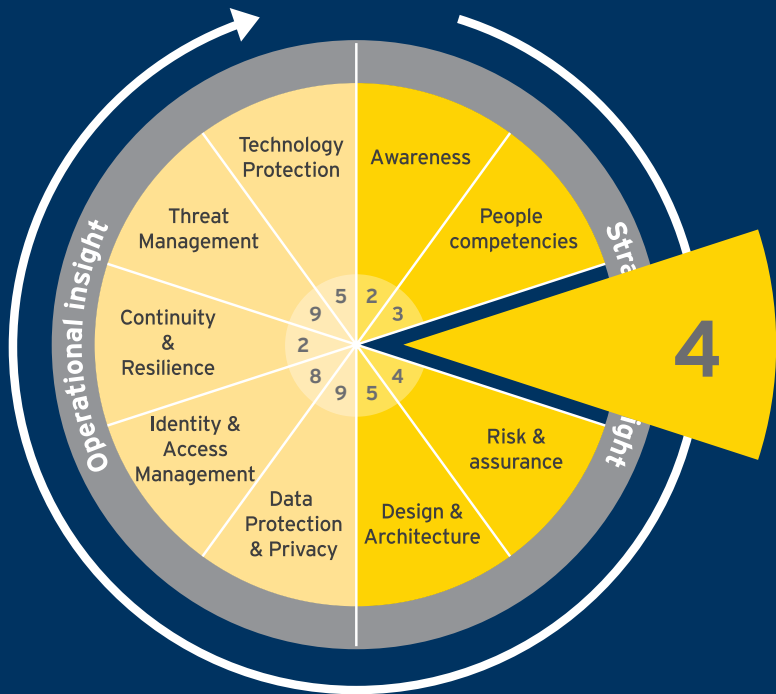
Designate through the executive management committee, a Chief Information Security Officer (CISO), ISMS roles and responsibilities.

Designate a mandatory CISO who is part of the top-management board and has a say in the decision-making.



## TECHNICAL EXPERTISE

Ensure that the IT security function can rely on a qualified workforce of IT Security Professionals, with no relevant shortage and low turnover.



**Framework security**  
best practices for  
providers of essential  
services





## FUNCTIONAL CAPABILITY

**E**nsure that key security projects and programs are sponsored by at least one senior executive and provided by supporting resources and budget for treatment of main risks.

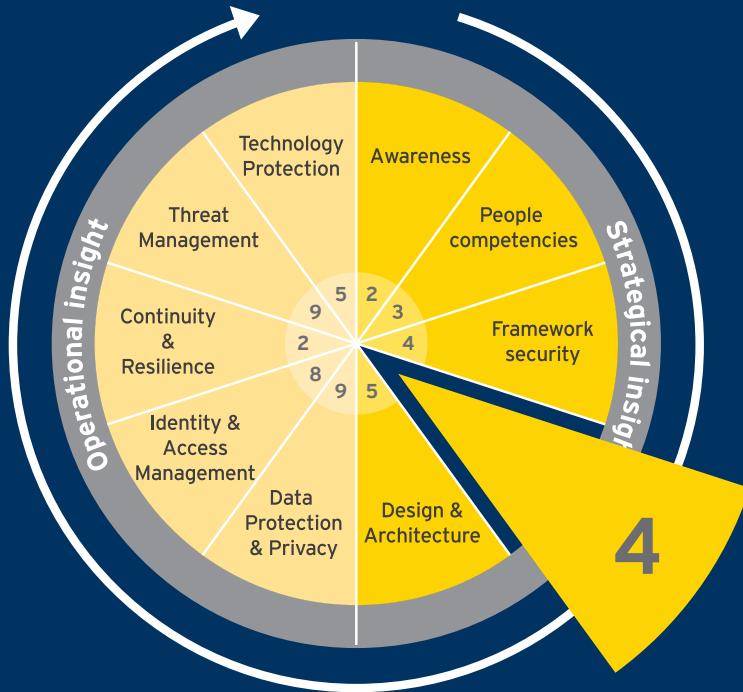


## TECHNICAL EXPERTISE

**D**raft a brief, legible and functional corpus of Information Security policy and procedures, agree on the respective granularity of levels of guidance considered by the Management.

**P**erform an annual holistic assessment of the current IT and security policy and procedures to be in line with leading international best practices (e.g. ISO 27001/2, ITIL/ITSMF, CoBIT, NIST).

**I**ncorporate penetration testing and organizational clauses in each contract with IT/Cloud/SaaS providers. Describe procedures for permanent controls in a security assurance plan, indexed to the contract including a reversibility clause.



**Risk assurance** best practices for providers of essential services



## FUNCTIONAL CAPABILITY

**E**nsure that at least one senior executive, who has a clear knowledge of his/her company on the protection/exposure level, has quarterly oversight and reporting from the information security function about security Key Performance Indicators/Key Risk Indicators.

**E**nsure that residual risk is re-evaluated for each major updates of a system, and accepted by risk owner before go-live.



## TECHNICAL EXPERTISE

**C**ontinuously conduct risk assessments and risk treatments (acceptance/mitigation) explicitly stated before go-live of a project.

**I**nclude concepts of “privacy by design” and “security by default” in each project design or evolution.



**Security architecture** best practices for providers of essential services



## FUNCTIONAL CAPABILITY

**M**aintain and review on an annual basis, as well as perform an inventory on the high-risk profile devices and critical information assets (applications, softwares, systems).

**E**stablish periodic configuration audits and penetration testing of company managed mobile devices which have access to information systems (bear in mind that access to information systems is not only limited to company managed devices).



## TECHNICAL EXPERTISE

**O**nly allow remote access to the corporate network, including network administration, from company-trusted equipment.

**D**eploy in a timely fashion all critical vendor patches and published security fixes on sensitive and/or web exposed workstations and servers.

**R**etrieve and revoke access to all mobile devices upon employee termination (e.g. laptops, phones, portable media).



# Operational insight







**Data protection & privacy**  
best practices for providers  
of essential services



## FUNCTIONAL CAPABILITY

**C**lassify your information in terms of availability, confidentiality and integrity and get explicit validation of classification results by data ownership.

**C**onduct privacy impact assessment for each new/evolution of business process, in order to address risk and security impact of breaches/incidents on personal data.

**E**stablish privacy procedures describing normal use and information retention period of personal data in a clear and concise manner.

**V**alidate each cross border transmission of personal data by the Executive Management, Legal and IT departments.



## TECHNICAL EXPERTISE

**D**estroy physical assets (e.g. systems, hard disks, copiers, media, hard copy records, etc.) containing sensitive information when no longer used.

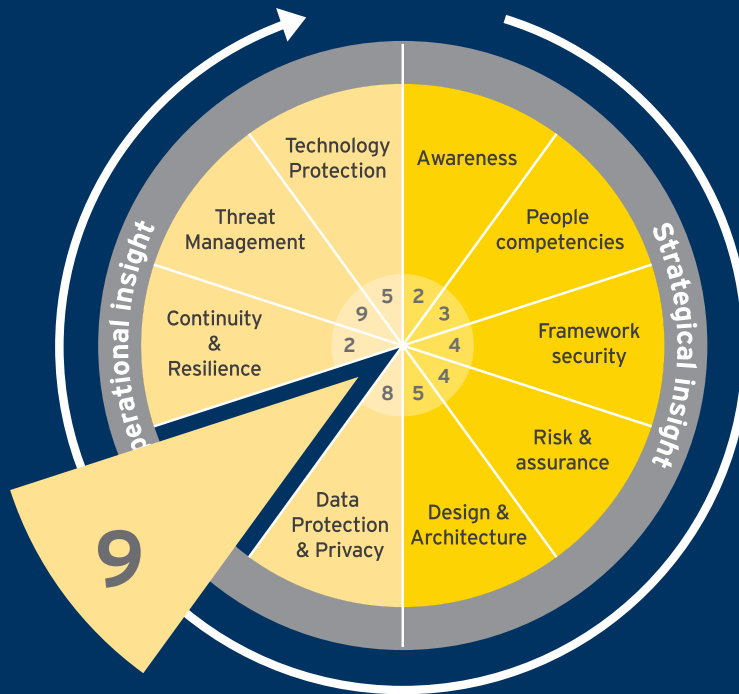
**I**mplement secure/encrypted channels for transmission and storage of sensitive data (e.g. directly on hard drive). In particular, key encryption must be known by limited internal employees.

**T**echnically prohibit the connection of removable media unless strictly necessary (e.g. USB locking on workstations).

**E**rase transmitted data once it is no longer required for the purpose for which it was transmitted.



## Identity and access management best practices for providers of essential services



Operational insight



## FUNCTIONAL CAPABILITY

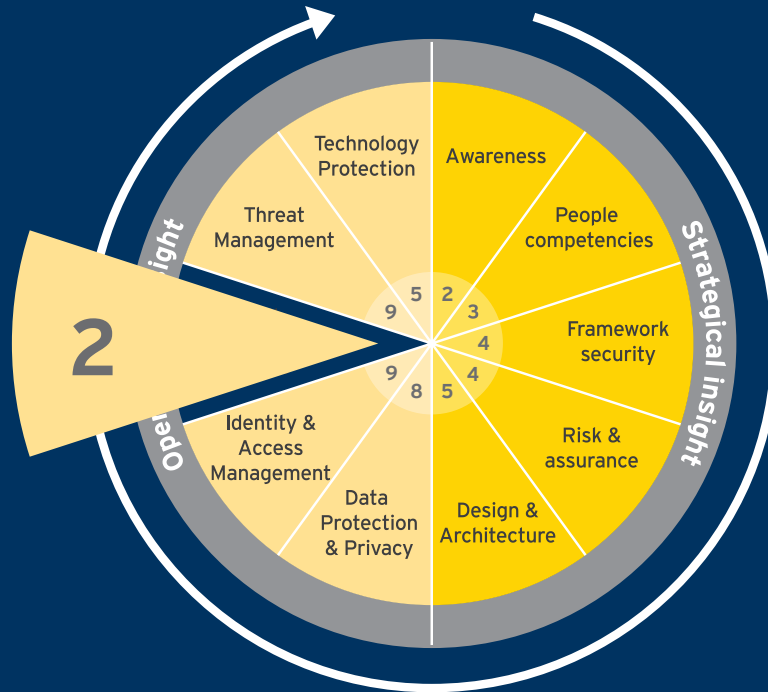
- D**o not keep clear plaintext nor generic passwords to the information system in files or other systems (e.g. Database).
- I**mplement procedures for provisioning/ de-provisioning arrival and departure of users (staff, interns, ...).
- P**erform an inventory and regularly control privileged accounts to ensure that they are strictly reserved to appropriate users.
- C**onduct an annual segregation of duties review and access rights of business and IT users with access to sensitive resources.
- I**dentify and restrict the list of employees with physical access via badge system to appropriate areas within the company.
- E**nsure that physical access is reviewed on an annual basis.



## TECHNICAL EXPERTISE

- R**ealize strong password checking for all business and IT/OT access on sensitive systems at minimum twice per year.
- U**se a "smart-card" based strong or at least multi-factor system authentication for users with access to critical and/or non-isolated resources.
- C**reate unique identities and credentials, for all authorized internal devices and users, hosted in a non exposed central repository.

**Business continuity**  
best practices for  
providers of essential  
services



Operational insight



## FUNCTIONAL CAPABILITY

Implement disaster recovery and business continuity plans which describe in particular how to back up critical business data. Ensure that these plans are reviewed and tested on an annual basis.



## TECHNICAL EXPERTISE

Ensure that a Business Impact Analysis is conducted on an annual basis. Establish dependencies, critical functions and resilience requirements of critical services.

Cyber **threat management**  
best practices for providers  
of essential services



Operational insight





## FUNCTIONAL CAPABILITY

**E**nsure that an incident response mechanism and scope of coverage (e.g. SIEM, CERT/CSIRT) are precisely defined and that the people involved are trained on an annual basis. A contact person should be identified.

**A**ccomplish a regular manual analysis of log repositories monitoring for all critical components and sensitive assets of the infrastructure.

**I**nclude a description of how a machine is infected and describe if it has spread elsewhere in the network and what information may have been exploited for each treatment of threat. Ensure that the process is proactive rather than reactive.

**U**se the CIRCL framework for high risk alert notifications and collaboration.



## TECHNICAL EXPERTISE

**S**chedule an annual incident response simulation to test readiness of staff and board.

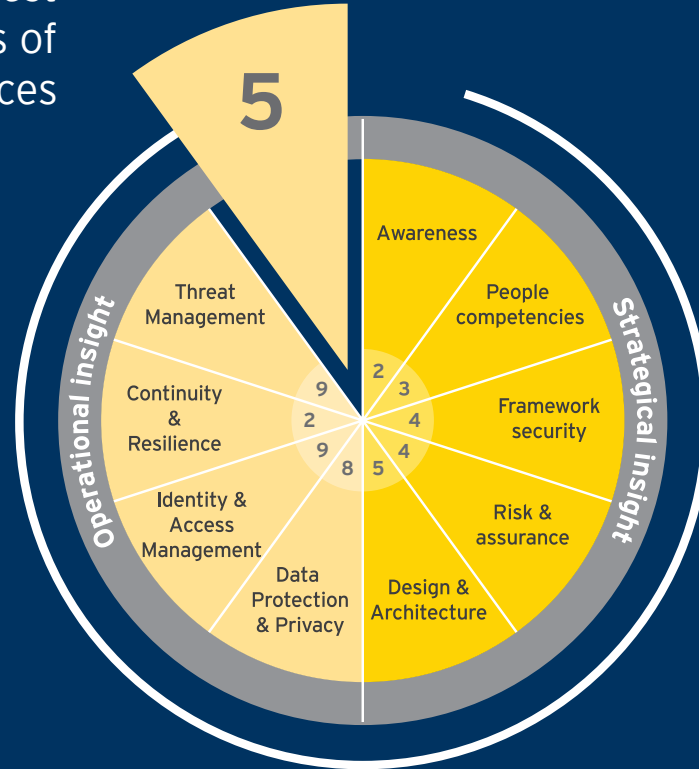
**R**ecord business and IT sensitive events in logs, which are protected and stored in a central repository for 3 years.

**L**imit usage of Wi-Fi. If the use of this technology cannot be limited, implement a partition of the Wi-Fi network from the rest of the network.

**D**evelop and monitor a vulnerability management plan which is prioritized based on the main vulnerabilities after each IT audit (including penetration testing and organizational audits). Ensure that assessments are proactive rather than reactive.

**P**erform a penetration testing every year on critical and web exposed systems before migration to production.

## Technology protection best practices for providers of essential services



Operational insight



## FUNCTIONAL CAPABILITY

**D**efine a patch management policy for critical systems in which sources, roles and responsibilities of vulnerability remediations are described.



## TECHNICAL EXPERTISE

**C**onduct an annual network intrusion testing.

**C**reate network segmentation for stations or servers that contain critical information for the company and resources reachable by devices not managed by the company.

**I**mplement a malware protection policy that will contain guidance on obtaining up to date patch information.

**P**erform continuous code analysis and vulnerability assessments as part of the software development process.



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... to create the best synergies around developing projects of our members in Luxembourg and internationally,

... to promote a constructive dialogue with the stakeholders of our ecosystem in Luxembourg and internationally,

We want to accompany our members in the preparation of their future and thereby contribute to the sustainable growth of our country, to make Luxembourg the best place for business.

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Counselling and service offers of FEDIL towards its members, as well as the efforts of promoting industry, are organised on several axes at the crossroads of companies' interests on the one hand and national as well as international socio-economic realities on the other hand.