

Continuous Improvement Engineer

Guardian Industries, a global company headquartered in Auburn Hills, Michigan, employs around 17,000 people and operates facilities throughout North America, Europe, South America, Africa, the Middle East and Asia. Guardian's diverse group of companies are involved in the manufacture of high-performance float, coated and fabricated glass products; the manufacture of high-quality chrome-plated and painted plastic components for the automotive and commercial truck industries; and the distribution of specialty building products. Guardian's vision is to create value for customers and society through constant innovation using fewer resources. Guardian is a wholly owned subsidiary of Koch Industries, Inc. Visit guardian.com for more information.

Responsibilities:

- As member of the Operational Excellence & Quality Department of Dudelange Plant in Luxembourg, you will:
- Provide support to operations and lead the deployment of continuous improvement tools (5S, problem resolution, SMED, process control, TPM, KSO audits...) at site level.
- Be the project coordinator of continuous improvement program ensuring compliance with EHS requirements and standards.
- Build the skills of all Functional leaders on lean management tools and lead internal training of production people to the SMED, QRQC and specific 5S workshops.

Qualifications

- Continuous improvement Engineer or Engineer Degree in another field of expertise with proficiency in all standard of lean and six sigma tools
- A successful application of both engineering knowledge and project management skills are imperative to the success of the role.
- A minimum of 3-5 years of a proven track record experience as a Manufacturing Continuous Improvement, Lean Manufacturing or operational role in automotive/continuous process/industrial environment.
- Six Sigma Certification highly desirable
- In-depth understanding of Lean Manufacturing methodologies and ability to train others to apply them in practice EHS knowledgeable and focus
- IT Skills
- French and English are a must

Preferred Skills

- Practices a "go-and-see", hands-on approach to focus on problem solving and process improvement
- Customer oriented and team player to engage others by seeking their input and facilitating the creation of a process that is accepted by all stakeholders
- Proven leadership and transversal team work experience
- Open to change, driver of change
- Ready to internalize our Market Based Management culture
- Autonomous, proactive with dynamism, flexibility and initiative, sense of ownership
- Strong sense of service and support
- Pragmatic, well organized and accurate

Guardian companies are committed to offer a competitive compensation package and an opportunity for you to maximize your potential. We pride ourselves in promoting career opportunities in an open environment, which encourages individual development and gives you opportunities to expand your knowledge and work as part of a global team. We offer a unique professional experience in a culture based on integrity, compliance and value creation. If you are interested in finding out more about our culture, please visit us on our website:

https://www.guardian.com/en/about_us/market_based_management.html

Veillez postuler directement en ligne sur : <https://careers-guardian.icims.com/jobs/>

Pour un contact HR direct, merci de contacter Mme Sophie Christophe Ganzer / schristopheganzer@guardian.com